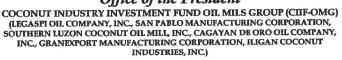
Republic of the Philippines



Office of the President





4th Floor Palacio del Gobernador, General Luna St., Intramuros, Manila

20 December 2023

TEMPS AND STAFFERS, INC. 2/F SFI Corporate Center 105 West Avenue, Quezon City

Attention:

MS. RIZZA LYN Y. ENSOY

Assistant Vice President for Finance and Authorized Representative

Re:

Notice to Proceed

Gentlemen:

In view of the attached Contract Agreement for the project "Procurement of Manpower Services for Granexport Manufacturing Corporation ("Contract Agreement") having been signed and approved, this Notice to Proceed ("Notice") is hereby given to your Company, TEMPS AND STAFFERS, INC., in order that performance of the contractual obligations shall commence from the date of receipt of this Notice.

Therefore, you are now responsible for performing said obligations in accordance with the terms, conditions and the implementation schedule of the *Contract*.

Please acknowledge receipt and acceptance of this Notice by signing in the space provided below.

Very truly yours,

GRANEXPORT MANUFACTURING CORPORATION

By:

CARLO LUIS P. RABAT

Acting President and Chief Executive Officer

Conforme:

MS. RIZZA LYN Y. ENSOY

Assistant Vice President for Finance and Authorized Representative

Date: 12-20-23

TEMPS AND STAFFER, INC.