



LEGASPI OIL CO., INC.
GRANEXPORT MANUFACTURING CORP.
SAN PABLO MANUFACTURING CORPORATION
CAGAYAN DE ORO OIL MILL, INC.
SOUTHERN LUZON COCONUT OIL MILL, INC.
ILIGAN COCONUT INDUSTRIES, INC.
(Collectively referred to as the "CIIF-OMG")

Board of Directors



EMILIO S. TENG

Chairman since August 5, 2019

Mr. Emilio Teng, 59 years of age, is a graduate of Ateneo de Manila College of Law in 1988 with a degree on Bachelor of Laws. He has been practicing law for more than thirty (30) years. He is currently a partner at Teng & Cruz Law Office and affiliated with several companies. Mr. Teng was appointed as a Director CIIF-OMG on 5 August 2019. He was thereafter chosen to act as the Chairman of Board.



ALEXANDER MARTOS

President & CEO since August 5, 2019

Mr. Alexander Martos, 53 years of age, is a graduate of De La Salle University in 1989 with a degree on BS Computer Science. In 2006, he was declared as Director for Everbright Property Management, Inc. In 2016, he also became a Director for Magnificent 9 Food & Beverages Corporation. Mr. Martos was appointed as a Director on 5 August 2019. He was thereafter chosen to act as the President/CEO of the Company.



EDGAR B. PEREZ

Director since December 22, 2016

Mr. Edgar B. Perez, 73 years of age, is a graduate of University of Southern Philippines in 1969 with a degree on Bachelor of Arts and a graduate of Adamson University in 1974 with a degree on Bachelor of Laws. In 1978, he was employed as a legal researcher. In 1980, he worked with the Commission of Election (COMELEC) of Surigao de Sur as an Election Registrar. He also worked with the National Police Commission as an Adjudicatory Investigator in 1989. In 1991, Mr. Perez served as a Police Officer with the Philippine National Police (PNP). Afterwards, he was subsequently assigned with the Narcotics Command and Criminal Investigation Service as officers thereof. Mr.

Perez was appointed as a Director of CIIF-OMG on 22 December 2016.



RAMON A. SALVILLA, SR.

Director since December 19, 2016

Mr. Ramon A. Salvilla, Sr., 70 years of age, is a retired Police Colonel. He is a graduate of BSAME at BABC in 1975. He also attended the master's in business administration with the Ateneo de Davao University in 1998. In 1978, he worked with the Logistics Department of the Philippine Airforce as a Logistics Officer and was subsequently assigned as a Communication-Electronics Officer and an Aviation Security Officer in 1980 and 1987, respectively. In 1993, he became the Regional Chief of the 8th Police Center for Aviation Security of the PNP, Davao International Airport. Furthermore, he also became a

Commercial Pilot in 1992 and became an instructor thereof in 1993. After his retirement in 2006, he was hired as a Branch Manager for Ace Star Security and Protective Agency and subsequently became Operations Manager of various Security Agencies in Davao City in 2011 and onwards. In 2007, he also became a Consultant on Security Matters to then Mayor of Davao City, Rodrigo Duterte. He is currently a Security Consultant, Instructor, Industrial Security and Safety Practitioner for Government and Private Institutions on Industrial Asset, and was appointed as a Director of CIIF-OMG on 19 December 2016 to date.



AQUILINO D. TRINIDAD

Director since September 4, 2017

Mr. Aquilino D. Trinidad, 73 years of age, is a graduate of St. Theresa College in 1961 for his undergraduate degree and a graduate of University of Mindanao with a degree on A.B. Political Science in 1967. During this period, he was also employed as a Clerk in the Fiscal's Office of Davao City. In 1969 he worked as a Municipal Clerk in the Treasurer's Office of Tandag, Surigao del Sur. In 1973, he was employed as a Loading Supervisor in William Line Shipping Company in Davao. In 1976, he worked as a Radio and TV Reporter (Sportscaster) with DXSS TV-7. In 1983, he was employed as an Anchorman, Newscaster, Farmcaster, and News writer at DXRP Radyo

ng Bayan. Mr. Trinidad was appointed as a Director of CIIF-OMG on 4 September 2017.



OSCAR T. PIALAGO, SR.

Director since June 25, 2018

Mr. Oscar T. Pialago, Sr., 74 years of age, is a graduate of Mindanao Mission Academy in 1964. In 1982 he was elected as a Brgy. Captain. In 1986, he was appointed at the Local Government as a Private Sec. to the Mayor. During this period, he also acted as a Municipal Chairman of PDP-Laban. In 1990, he was elected as the National President for the Farmers/Fisher Folk and Aquarium Farm Rarefriar. In 2004, he was assigned as the focal person for NAPC, and became a council member thereof in 2008. In 2015, he was appointed as a National Vice-Chairman for MRRD-NECC-9. In 2017, he was elected as a council member for PARCOM. He is likewise the National President

of Agrarian Reform Beneficiaries Association Inc., Mindanao Chairman of Cocofarmer's Association (MCCA). He was elected in 2015-2016 as a member of Philippine Farmer's Advisory Council, NFA – Board of Directors Pambansang Magniniyog ng Pilipinas – 2001 to present, and the focal person for Coconut Industry Reform Movement from 2001-2004 in Zamboanga del Norte. Mr. Pialago, Sr. was appointed as a Director of CIIF-OMG on 25 June 2018. He had a directorship experience in 2002 when he was appointed as a Director of Cocolife Insurance.



ROMEO R. POSADAS *

Director since August 5, 2019

Mr. Romeo D. Posadas, 70 years of age, is a graduate of US Military Academy with a degree on BS Mechanical Engineering in 1975. He was assigned various command positions in the Philippine Army from 1970 to 1985. In 1987, he worked with Ayala Corporation and was assigned to subsidiaries such as Globe and IMI in engineering, strategic planning and business development, production, and logistics. In 1988, he was granted a Fulbright Scholarship to earn a master's degree in mechanical and Manufacturing Engineering from the Ohio University. In 1998, he worked with Lopez Group (FPHC) as a consultant working on various projects on infrastructure, utilities, high technology, and white goods manufacturing. He was assigned to Maynilad Water from 2002 to 2006 as VP for Engineering and Infrastructure and then head of Audit, IT and Regulatory Affairs. In 2010, he worked with Pryce Gas Corporation as a consultant on marketing and logistics. In 2014, he was employed as President of Bali Oil Palm Produce Corp and WTE Phils. Mr. Posadas was appointed as a Director CIIF-OMG on 5 August 2019.



DANILO V. AROCENA

Director since July 15, 2020

Engr. Danilo V. Arocena, 57 years of age, is a graduate of Far Eastern University with a degree on BS Mechanical Engineering in 1976, and a graduate of Philippine Women's University with a master's degree in Business Administration in 2000. In 1978 he was employed as a Project Engineer at National Power Corporation. In 1984, he was employed as Project Manager at Kingdom of Saudi Arabia. In 1993 he was the Chief Engineer of Amanpulo, Cuyo, Palawan and in 1994 he was re-employed as Manager Island Grid Projects and Ilijan Natural Gas Project at National Power Corporation. In 2016 he was a Core Team Leader of DILG- LLOSC. In 2017 he was employed as VP Business Development with Richlane in MMDA Ferry Stations Rehabilitation. Engr. Arocena is one of the founding members of Brotherhood of Genuine Leaders and Volunteers BGLV, he is also the incumbent Executive Vice President. He was appointed as a Director CIIF-OMG on 15 July 2020.



JOSE SATURNINO O. VELASCO

Director since July 15, 2020

Mr. Jose Saturnino O. Velasco, 66 years of age, is a graduate of De La Salle University with a degree on BS Marketing in 1977. In 1980, he took on graduate studies in Universidad Complutense de Madrid. In 1988, he graduated from in Aquinas University with a degree on Master of Business Administration. In 1983 he was hired as VP for Operation in V& O Company, Inc. In 1985, he was also employed as a General Manager at Legazpi Tourist Inn. In 1986, he became the OIC Councilor for the LGU of Legazpi City. Mr. Velasco was appointed as a Director of CIIF-OMG on 15 July 2020.



REENA LILMA N. NIEVA

Director since August 5, 2019

Ms. Reena Lilma N. Nieva, 61 years of age, is a practitioner of law. She is a graduate of Aquinas University of Legazpi in 1984 with a degree on AB Political Science, and a graduate of Ateneo de Manila University with a degree on Bachelor of Laws in 1988. In 1997, she became the dean of law college in Bicol College. In 1998, she established Nieva Law Office and became a practitioner thereof. During this period, she was likewise employed as Corporate Counsel for GoodFound Cement Corporation and Ibalong Resources and Development Corporation. In 2008, she became the Corporate Counsel for Albay Doctors Hospital. In 2014, she worked as a faculty member for UST Legazpi. In 2015, she became the

Corporate Counsel for Daraga Doctors Hospital. Ms. Nieva was appointed as a Director of CIIF-OMG on 5 August 2019.



FERDINAND M. SACMAR

Director since August 5, 2019

Mr. Ferdinand M. Sacmar, 57 years of age, is a graduate of De La Salle University in 1983 with a degree on BS in Commerce – Major in Accounting, and a graduate of Manuel L. Quezon University in 1989 with a degree on Bachelor of Laws. He passed the CPA Board Examinations in 1984, and the Bar Examinations in 1990. He worked as a Budget Officer for the Bureau of Customs in 1990. In May 1991, he was an attorney for the Commission on Human Rights. In December 1991, he was hired as an associate lawyer at Abella Lazaro Romero Law Office. In June 1994, he became a partner at Semaco P. Sacmar & Associates Law Office. Mr. Sacmar was appointed as a

Director of the Board of CIIF-OMG on 5 August 2019.



ALVIN JOSE B. FELIZARDO

Director since August 5, 2019

Mr. Alvin Jose B. Felizardo, 58 years of age, is a graduate of San Beda College in 1983, with an A.B. Economics degree. A year later, he took up further studies in law in Ateneo de Manila University, where he graduated in 1988 with a Bachelor of Laws degree. After graduation and passing the bar, he was appointed as Court Attorney in the Supreme Court. In 1991, he was appointed as Associate Solicitor in the Office of the Solicitor General. In 1993, he engaged in the private practice of law as an associate, and later as a partner in Pastelero Law Office. In 2016 to present, he has been engaged in solo private

practice of law. On August 5, 2019, he was appointed as a Director of CIIF-OMG.



VIANNEY GAROL

Director since March 30, 2021

Mr. Vianney Garol, 65 years of age, is a graduate of Urios College in 1977 with a degree on BS Commerce. He was the Campaign Coordinator-Luzon Area for the presidential candidacy of Pres Rodrigo Roa Duterte (2015-2016), Chief Operation Officer for 2001 Mayoralty Election of Mayor Rody Duterte, and Logistics In-charge for the senatorial candidacy of Christopher Lawrence Go. He was also the Project Director on Natural Farming - Aces Polytechnic College (2012-2018), and the Senior National Trainer on Organic Agriculture Production - Aces Polytechnic College (2010-2011). Further, He was the Campaign Manager for Cong. Isidro Roy Ungab, 2007 Elections. And the Chief of Staff for Operation, Congressman Isidro Roy Ungab (2007-2010). Mr. Garol was appointed on 30 March 2021 as a Member of the Board of Directors of CIIF-OMG.



ELMER C. BELTEJAR

Director since August 19, 2019

Mr. Elmer C. Beltejar, 60 years of age, is a graduate of the Philippine Military Academy Class of 1985. As Police Chief Superintendent (PCSUPT) of the Philippine National Police (PNP), he retired as Regional Director of Police Regional Office 8 (Eastern Visayas) on August 30, 2017. He also held various positions in the PNP, worthy to mention are the following: Officer-in-Charge of PNP Finance Service, Secretary to the Directorial Staff of NHQ PNP, Executive Officer of DIPO-Northern Luzon, Provincial Director of Nueva Vizcaya Police Provincial Office, and Chief of Police of San Antonio Police Station in Nueva Ecija. In 2003, he also joined the UN Mission in Kosovo (UNMIK) and held various positions as UNMIK Police for one (1) year. Mr. Beltejar obtained his master's degree in Public Management (with Thesis) in 1996 at Araullo University, Cabanatuan City. As public servant, he equipped himself with Career Service Executive Eligibility (CSEE) on June 8, 2003. His foreign schooling includes Supervisory Criminal Investigator Course in Bangkok, Thailand, and Senior Crisis Management Course in Washington D. C., USA.

Mr. Beltejar is a member and a Past Master of Antonio Lamson Masonic Lodge Nr. 290, San Antonio, Nueva Ecija, and Saigon Shrine Club, Mabuhay Shriners of the Philippines. Lastly, he is currently the President of Sandiwa Golfers Club with home course at Camp Aguinaldo Golf Course, Quezon City. He was appointed as Member, Board of Directors of CIIF Oil Mills Group on August 19, 2019 and was able to take his Oath of Office on October 23, 2019.

JAMIL H. USMAN

Director since September 23, 2021

Mr. Jamil Usman, 70 years of age, is a graduate of Philippine Christian University in 1978 with a degree on BS in Business Administration. He studied Bachelor of Laws at Far Eastern University from 1978 to 1981 then transferred to Manila Law College where he graduated in 1983. He worked as a Kapuso-Coordinator for GMA RDO & TV Arts Channel in 1972 up to 1983 with splendid record. In 1988, he was a Marketing Manager for Overseas Employment at R.M Montero & Association INC. Later, in 1998, he was hired as a Marketing Director for Overseas Employment at VC BARETTO, INC. Mr. Usman was appointed as a Director of CIIF-OMG on 23 September 2021 by President Rodrigo Roa Duterte.