

## CONTRACT AGREEMENT (Manpower Services Contract)

THIS AGREEMENT made on 1<sup>st</sup> day of July 2022 between SAN PABLO MANUFACTURING CORPORATION ("SPMC") and LEGASPI OIL COMPANY, INC. ("LegOil") of the Philippines (hereinafter called "the ENTITIES") of the one part and LSERV CORPORATION of the Philippines (hereinafter called "the SUPPLIER") of the other part;

WHEREAS, the Entities invited Bids for certain goods and ancillary services, particularly the provision of manpower services and has accepted a Bid by the Supplier for the supply of those goods and services in the sum of **THIRTY-SEVEN MILLION SEVEN HUNDRED THIRTY-FIVE THOUSAND FIVE HUNDRED TWENTY PESOS AND 28/100 (Php 37,735,520.28)** [hereinafter called "the Contract Price"], which is broken down on per company basis as:

Company	Bid Amount (As Calculated)
SPMC	TWENTY-SEVEN MILLION ONE HUNDRED EIGHTY-FOUR THOUSAND SEVENTY-TWO PESOS AND 8/100 (Php 27,184,072.08)
LegOil	TEN MILLION FIVE HUNDRED FIFTY-ONE THOUSAND FOUR HUNDRED FORTY-EIGHT PESOS AND 20/100 (Php 10,551,448.20)

### NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, *viz.*:
  - i. Philippine Bidding Documents (PBDs);
    - i. Schedule of Requirements;
    - ii. Technical Specifications;
    - iii. General and Special Conditions of Contract; and
    - iv. Supplemental or Bid Bulletins, if any
  - ii. Winning bidder's bid, including the Eligibility requirements, Technical and Financial Proposals, and all other documents or statements submitted;
 

Bid form, including all the documents/statements contained in the Bidder's bidding envelopes, as annexes, and all other documents submitted (*e.g.*, Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;
  - iii. Performance Security;
  - iv. Notice of Award of Contract; and the Bidder's conforme thereto; and
  - v. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. **Winning bidder agrees that additional contract documents or information prescribed by the GPPB that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.**

3. In consideration for the sum of **THIRTY-SEVEN MILLION SEVEN HUNDRED THIRTY-FIVE THOUSAND FIVE HUNDRED TWENTY PESOS AND 28/100 (Php 37,735,520.28)** which is broken down on per company basis as:

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or such other sums as may be ascertained, **LSERV CORPORATION** agrees to provide **MANPOWER SERVICES** in accordance with his/her/its Bid.

4. The Entity agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.
5. No employer-employee relationship shall exist between ENTITY and the security personnel assigned to thereto by virtue of this contract. The SUPPLIER shall strictly observe and comply with all labor laws with regard to its workers/employees including workmen's health and safety, workmen's welfare, compensation for injuries, minimum wages, hours of labor and other labor laws, holding the ENTITY free and harmless from any liability arising from such obligations.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.

**SAN PABLO MANUFACTURING CORPORATION  
LEGASPI OIL COMPANY, INC.**

By:

  
**ALEXANDER MARTOS**  
President and Chief Executive Officer *ji*

**LSERV CORPORATION**

By:

  
**JOSEPH V. ANGELES**  
President

SIGNED IN THE PRESENCE OF

  
**Jesus Erick F. Sta. Barbara**

  
**ANDREW BALDO**

*ji*

**ACKNOWLEDGMENT**

REPUBLIC OF THE PHILIPPINES)  
Makati City ) S.S.

BEFORE ME, a Notary Public for and in the City of Makati, personally appeared the following:

<u>Name</u>	<u>Government Issued ID.</u>	<u>Number</u>
Alexander Martos	Driver's License	N04-87-052480
Joseph V. Angeles		04-0958175-1

known to me and to me known to be the same persons who executed the foregoing **Contract Agreement (Manpower Services Contract)** and acknowledged to me that the same is of their free and voluntary act and deed and that of the Corporation they represent.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notarial seal this JUL 01 2022 day of JULY 2022 at Makati City.

Doc. No. 422 ;  
Page No. 86 ;  
Book No. 611 ;  
Series of 2022.

**ATTY. JOSHUA P. [Signature]**  
Notary Public for Makati City  
Appointment No. M-19 until 12/31/2023  
Roll No. 45790 / IBP Life No. 04897 / 07-03-03  
PTR - O.R. No. 8852510 / 01-03-22 / Makati City  
MCLE No VI-0016565 / 01-14-19  
G/F Fedman Suites, 199 Salcedo Street,  
Legaspi Village, Makati City

*[Handwritten signature]*

*[Handwritten signature]*

REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF TRANSPORTATION  
LAND TRANSPORTATION OFFICE  
DRIVER'S LICENSE



Last Name, First Name, Middle Name  
**MARTOS, ALEXANDER -**

Nationality Sex Date of Birth Weight (kg) Height (m)  
PHL M 1968/03/25 68 169

Address  
17 MARTINEZ ST. MIRANILA HOMES, PASONG  
TAMBO, QUEZON CITY, NCR, SECOND DISTRICT 1107

License No. Expiration Date Agency Code  
ND4-87-052480 2027/05/26 X01

Blood Type Eye Color  
E, B, D2 BLACK

DL Codes Location  
E, B, D2

*Edgar C. Salvanne*  
EDGAR C. SALVANNE  
Assistant Secretary

*Alexander Martos*  
Signature of Licensee



III ORGAN DONATION:  
I WILL NOT DONATE ANY ORGAN  
IV IN CASE OF EMERGENCY NOTIFY:  
NAME: BENNY CHUA  
ADDRESS: 824.3 NORTHSHORE ARANETA VILL MALABON  
TEL. NO.: 017/8339988

DL SERIAL NO. 193395670

- L DL CODES
- A MOTORCYCLE
  - A1 TRI-CYCLE
  - B UP TO 3500 KGS GVW / 8 SEATS M1-M4M
  - B1 UP TO 3500 KGS GVW / 9 OR MORE SEATS M1-M4M
  - B2 GOODS 3500 KGS GVW M1-M4M
  - C GOODS 3500 KGS GVW M1-M4M
  - D 2.5 > 1500 KGS GVW / 9 OR MORE SEATS
  - DE TRAILER 3500 KGS
  - DE ARTD. RELATED C > 3500 KGS COMBINED GVW

- E CONDITIONS:
- \* WEAR CORRECTIVE LENSES
  - \* DRIVE ONLY W/ SPECIAL EQUIP FOR UPPER/LOWER LIMBS
  - \* DRIVE RESTRICTED MOTOR VEHICLE ONLY
  - \* DAY LIGHT DRIVING ONLY
  - \* HEARING AID REQUIRED

Serial Number  
193395670



*[Handwritten signatures and scribbles at the bottom of the page]*